

Board Chair Nathanael O'Hara called the meeting to order at 4:00 p.m. PRESENT: Nathanael O'Hara, Keith White, Connie Welch, and Jennifer James-Wilson. EXCUSED: Laura Tucker. Also present was Superintendent Polm.

Nathanael O'Hara led the Pledge of Allegiance.

Agenda Approval

Keith White moved to approve the agenda. Jennifer James-Wilson seconded and the motion carried 4-0.

Public Comments – None

Superintendent Evaluation Procedures

Superintendent Polm explained that superintendent evaluations have evolved and changed since the adoption of TPEP (teacher principal evaluation procedure), becoming more evidence based. WASA (Washington Association of School Administrators) and WSSDA (Washington State School Directors' Association) worked to structure a similar process for superintendents. Although the law requires evaluation of superintendents annually, it does not specify which method to use. Dr. Polm indicated he would like to use the Washington Standards-Based Superintendent Evaluation (WSBSE) method and explained how this method works. Discussion followed. How much of the superintendent evaluation process to make public was discussed. How Maritime Discovery Schools (MDS) integrates into district strategic goals and plans, as well as the superintendent evaluation was considered. The board discussed which standards and strands from the WSBSE to begin with. Procedure 1630, Evaluation of the Superintendent, and Form 1630 were discussed.

Procedure 1620, Operating Principles, Board and Superintendent was reviewed.

Staff interaction with the media was discussed.

Adjournment

The meeting was adjourned by consensus at 5:20 p.m.

Respectfully submitted,

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John A. Polm, Jr., Secretary

ATTEST: \_\_\_\_\_  
Nathanael O'Hara, Board Chair