

Board Chair Nathanael O'Hara called the retreat to order at 1:00 p.m. PRESENT: Nathanael O'Hara, Connie Welch, Jennifer James-Wilson, and Laura Tucker EXCUSED: Superintendent Engle and Keith White. Also present was Rich Parker, McPherson & Jacobson.

Public Comments - None

Completion of Phase 5 of Superintendent Search Consultant Contract

The group participated in two team building activities: 1) Five Dysfunctions of a Team 2) Public Values and Decision Making. The board and John Polm discussed:

- Board-superintendent roles and responsibilities Policy 1720 (Key Functions of the Board)
- Consideration of a new Policy 1620 (Superintendent Roles and Responsibilities)
- Revision to Policy 1630 (Superintendent Evaluation) to reflect three reviews per year (January, June, and October)

A recess was called at 3:15 p.m. The meeting was reconvened at 3:25 p.m.

Changing the day of the week that board meetings are scheduled was discussed.

Discussion of Policy 1720 continued, and District Strategic Plan/Goals were reviewed and discussed.

Models for evaluating superintendents were discussed and general agreement was to adopt the Washington Standards-Based Superintendent Evaluation.

Board Self-Assessment was discussed.

Discussion of District Motto, Vision, Mission, and Core Principles Statements

Making the present vision statement the mission statement and the present mission statement the vision statement was discussed. Principles of Theory of Action, District and Board goals were examined.

Establish Performance Objectives for New Superintendent

John Polm presented his 100-day entry plan. Discussion followed.

Next Meeting: Regular Board Meeting, June 27, 2016, 1610 Blaine St., Room S-11, 6:00 p.m.

Adjournment: The meeting was adjourned by consensus at 5:10 p.m.

Respectfully submitted,

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Nathanael O'Hara, Board Chair