

Board Chair Nathanael O'Hara called the meeting to order at 6:00 p.m. PRESENT: Nathanael O'Hara, Laura Tucker, Jennifer James-Wilson, Keith White, and Connie Welch. Also present were Superintendent Engle, staff, and community members.

Connie Welch led the Pledge of Allegiance.

#### Agenda Approval

Keith White moved to approve the agenda. Jennifer James-Wilson seconded and the motion carried 5-0.

#### Recognition

##### Board

Mr. White praised the high school drama production, Westside Story, and thanked community and staff for their feedback regarding the superintendent candidates. Ms. James-Wilson also thanked those who participated in the superintendent search process. Laura Tucker reported that today was the first time reusable plates and silverware were used during lunch at the high school, thanks in part to the efforts of the Students for Sustainability Club. Nathanael O'Hara also spoke about the superintendent search, and the new Redhawks sign at the high school campus, which was Keegan Khile's senior project. Connie Welch recognized student participation in the Rhody Festival.

#### Superintendent

Superintendent Engle presented shining stars to representatives from the following organizations for their support with the Adventuress sailing trip:

Port Townsend Marine Trades Association, Edensaw Lumber, Sound Experience, Skagit Valley Center for Maritime Excellence, and Haven Boat Works.

Dr. Engle also presented shining stars to:

Michele Dean, para-educator at the High School, for her outstanding work in Rene Olsen's high school class, and to Patrick Charlton, Mason Foster, Brett Lawrence, and Austin Khile for volunteering to assist with clean-up after Mock UN.

#### Approval of Minutes

The following minutes were brought for approval:

- April 25, 2016 Special Board Meeting
- April 25, 2016 Regular Board Meeting
- May 3, 2016 Special Board Meeting
- May 9, 2016 Special Board Meeting
- May 9, 2016 Work/Study Meeting
- May 14, 2016 Special Board Meeting
- May 16, 2016 Special Board Meeting
- May 17, 2016 Special Board Meeting
- May 18, 2016 Special Board Meeting
- May 19, 2016 Special Board Meeting

Laura Tucker moved to approve all the minutes as presented. Keith White seconded and the motion carried 5-0.

Public Comments

The following people spoke regarding District certificated staff salaries, benefits, collaboration time, and attracting and keeping quality teachers:

George Oswald, Brandi Hageman, Maria Briones, Dorothy Stengel, Darlene Marmol, Christina Laughbon, Brooke Hageman, Chris Neuman, Tim Behrenfeld, John Burke, Gordon King, Julie Dow, Lisa Olsen, Bethany Smith, Melinda Schroeder, and Lisa Anderson

Mr. O'Hara called a recess at 6:52 p.m. for five minutes. The meeting was reconvened at 6:57 p.m.

Consent Agenda

Ms. James-Wilson moved to approve the consent agenda. Mr. White seconded. Contracts from OESD (Olympic Educational Service District) 114 and West Sound Tech were discussed. The motion carried 5-0. Included on the consent agenda were the following items: 1) Payroll for April, 2016; 2) Accounts Payable for May 23, 2016; 3) Recommend the following actions:

- Hires:
- Recommend employment of certificated administrators for the 2016-17 school year as per attached personnel action list
  - Recommend employment of classified administrators for the 2016-17 school year as per attached personnel action list
  - Recommend Gail Gronwall as ESU teacher, Blue Heron School, July 11-July 22, 2016
  - Recommend Paula Collet as 4<sup>th</sup> grade teacher, Blue Heron School, effective the 2016-17 school year
  - Recommend Amy Wilson as 5<sup>th</sup> grade teacher, Blue Heron School, effective the 2016-17 school year
  - Recommend David Egeler as 1.0 FTE Special Education teacher, Grant Street Elementary, effective the 2016-17 school year
  - Recommend transfer of Molly O'Brien, 1.0 FTE teacher, Grant Street Elementary, from second-first grade loop to 1.0 FTE 3<sup>rd</sup> grade teacher, effective the 2016-17 school year
  - Recommend transfer of Bonnie Stenehjem, 1.0 FTE teacher, Grant Street Elementary, from first/second grade multiage classroom to 1.0 FTE 3<sup>rd</sup> grade teacher, effective the 2016-17 school year
  - Recommend transfer of Sheri Shaw, 1.0 FTE first-second grade multiage classroom, to 1.0 FTE PE teacher at Grant Street elementary, effective the 2016-17 school year
  - Recommend employment of full-time and part-time teachers and certificated support personnel for the 2016-17 school year as per attached personnel action list
  - Recommend Maria Goff and Melissa Love as ESY Para-educators, Blue Heron School, July 11-22, 2016
  - Recommend Cheryl Brady as Blue Heron School Secretary, effective the 2016-17 school year
  - Recommend transfer of Maria Goff, Blue Heron Special Education para-educator to 6 hr./day Grant Street Special Education para-educator, effective the 2016-17 school year
  - Recommend employment of classified non-represented staff for the 2016-17 school year as per attached personnel list
  - Recommend Amos Freeman as 1.0 FTE High School math teacher, effective the 2016-17 school year
- Resignations/Retirements: Accept resignation of Kelly Bodkin, 1.0 FTE Special Education teacher, Grant Street Elementary, effective the end of the 2015-16 school year

Accept resignation of Teresa Janssen, High School teacher, effective the end of the 2015-16 school year

Accept resignation/retirement of Aleen Berard, Grant Street teacher, effective the end of the 2015-16 school year

Accept resignation of Tanya Rublaitus, High School teacher, effective immediately

Accept resignation of Melody Ginther, para-educator, Grant Street Elementary, effective June 3, 2016

Accept resignation of James Eret, High School para-educator, effective May 6, 2016

Accept resignation of Brian Tracer as Blue Heron School Boys' Basketball Coach, effective the end of the 2015-16 school year

Accept resignation of Nick Snyder, High School Head Football Coach, effective the end of the 2015-16 school year

Contracts:

Approve Olympic Educational Service District 114 Cooperative Services Agreement for 2016-17

Approve West Sound Technical Skills Center Inter-district Cooperative Agreement for 2016-17

Board Correspondence

The board reviewed an email from Kate Pike regarding the High School drama performance.

Reports

ASB Representative – None

Annual Review of Highly Capable Program, Policy 2190 – Lisa Condran

Grant Street Principal Lisa Condran explained how staff identify and support highly capable students, and what resources were purchased with grant money to support those students.

Superintendent

Superintendent Engle reported on Friday News, Students for Sustainability's support in accomplishing the use of reusable utensils and plates in school cafeterias, and graduation.

Business Manager

The board reviewed fund balance, revenue and expenditure, and enrollment data included in the board packet.

Action Items

Approve Student Insurance for the 2016-17 School Year

Ms. James-Wilson moved to approve Myer-Stevens Toohey & Co., Inc. as providers of student insurance for 2016-17. Laura Tucker seconded and the motion carried 5-0.

Approve Resolution 16-05 – Grant Street Construction

Superintendent Engle explained this resolution is necessary for the construction company to move forward with the new school at Grant Street. Ms. Tucker moved to approve Resolution 16-05. Mr. White seconded and the motion carried 5-0.

Approve Resolution 16-06 – Grant Street Five Year Use

Dr. Engle explained this resolution is necessary in order for the district to take advantage of grant money available to help reduce class size in grades K-3. It was suggested changing the wording of the resolution to say “new school at Grant Street” wherever Grant Street Elementary appears. Ms. James-Wilson moved to approve Resolution 16-06 with the suggested modifications. Mr. White seconded and the motion carried 5-0.

Approve the three-year employment contract for John A. Polm, Jr., Superintendent, effective July 1, 2016

Ms. Welch moved to approve the three-year employment contract for John A. Polm, Jr. as superintendent. Ms. Tucker seconded and the motion carried 5-0.

Unfinished Business - None

New Business - None

Policy Review – None

Board Member Announcements/Suggestions for Future Meetings

Ms. James-Wilson said Mr. Parker from McPherson & Jacobson, and new superintendent John Polm would be available the last week in June to complete Phase 5 of the search consultant contract. A special board meeting was planned on June 27, 1-5 p.m. to accomplish Phase 5. Mr. White said he will be gone for most of the summer board meetings. Ms. James-Wilson and Mr. White will be gone the month of August. Approval of the superintendent contract was discussed.

Executive Session

The regular meeting was adjourned at 8:00 p.m. for approximately 30 minutes to discuss union negotiations. The executive session was extended at 8:35 for 30 more minutes. At 9:05 the executive session was extended for 15 more minutes. The executive session was adjourned at 9:16 p.m. The regular meeting was reconvened at 9:16 p.m.

Adjournment

The meeting was adjourned by consensus at 9:16 p.m.

Respectfully submitted,

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David Engle, Secretary

ATTEST: \_\_\_\_\_  
Nathanael O’Hara, Board Chair