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Board Chair Nathanael O'Hara called the meeting to order at 6:00 p.m. PRESENT: Nathanael O'Hara, Jennifer James-Wilson, Keith White and Connie Welch. EXCUSED: Laura Tucker and Superintendent Engle.

Connie Welch led the Pledge of Allegiance.

# Agenda Approval

Mr. White moved to approve the agenda with an amendment to include 09.02, a presentation by PTEA representatives regarding negotiations. Jennifer James-Wilson seconded and the motion carried 4-0.

# Recognition

## Board

Ms. James-Wilson recognized the plant-a-thon that took place at Blue Heron last week, the OCEAN play, and current news on the district website. The Port Townsend High School and Blue Heron Orchestra concert on March 8, 2016 was also acknowledged.

### Public Comments - None

Board Correspondence - None

### **Reports**

ASB Representative - None

### Bond Update – Amy Khile

Amy Khile, Business Manager, discussed the following tentative bond schedule:

- Bond delegation resolution which will be on the April 11, 2016 agenda, giving Superintendent Engle some flexibility to approve bond sales.
- April 20, 2016- rating agency conference call to determine bond rating
- May 4, 2016- pricing of bonds and approve purchase
- June 1, 2016- bond closing and investment of proceeds
- Bond sale in one group or two, still to be determined
- District has engaged Scott Bauer, Northwest Securities, financial advisor; Jim McNeill, Foster Pepper, bond counsel; and Jon Gores, D.A. Davidson, bond underwriter

### **Action Items**

### Approve District Leadership Plan for 2016-17

The board discussed three options to replace Superintendent Engle:

- Immediate search for successor
- Search for interim for one year
- Interim model with current staff for finite period

Ms. James-Wilson moved to begin a search for a permanent superintendent. Mr. White seconded. Discussion followed. The motion carried 4-0.

Ms. James-Wilson moved to interview search consultants as soon as possible. Mr. White seconded and the motion carried 4-0.

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## **New Business**

# Process for Naming of New Elementary School

The board charged Superintendent Engle with drafting a process for naming the new elementary school.

# PTEA (Port Townsend Education Association) Discussion of Upcoming Union Negotiations

Ben Dow, PTEA representative, asked about how negotiations will be conducted in light of Dr. Engle's retirement, and presented some graphs regarding state teacher salary schedule and salary comparisons with districts in the area. The board agreed to speak Superintendent Engle and report back to the PTEA. The visuals presented by the PTEA are attached to these minutes.

# **Policy Review**

# Policy 2030, Service Animals in School – First Review

Principal Ehrhardt said the district has some requests from families to explore the possibility of their student bringing service animals to school, so this policy is being reviewed and updated if necessary. How the animal is identified and approved as a service animal was discussed. Principal Ehrhardt will continue discussions with legal counsel and report back to the board.

# Policy 3240, Student Conduct – First Review

Section E, ". . . . reasonable discipline imposed by school employees." was discussed.

# <u>Policy 3241, Classroom Management – First Review</u>

Discipline reporting was discussed.

### Policy 6700 – Nutrition and Physical Fitness – First Review

Ms. James-Wilson explained the Policy Review Committee has been working on this revision. It was suggested to unstrike the reference to Wellness School Assessment Tool and Wellness Policy Tool in the references section of the policy. Ms. James-Wilson suggested also reviewing Policy 3300, which is referenced in this policy, at the second review of Policy 6700.

### Board Member Announcements/Suggestions for Future Meetings

The presentation regarding bond construction projects at the April 11, 2016 board meeting was discussed. Ms. James-Wilson will contact search consultant companies to interview as soon as possible.

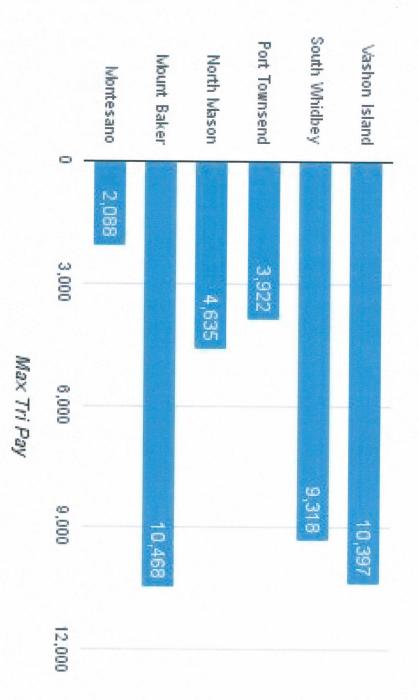
### **Executive Session**

The work/study meeting was adjourned at 7:22 p.m. to an executive session to discuss union negotiations for approximately 38 minutes. The executive session was adjourned at 7:51 p.m. The work/study meeting was reconvened at 8:00 p.m.

Adjournment: The work/study meeting	g was adjourned by consensus at 8:00 p.m
Respectfully submitted,	
	ATTEST:
David Engle, Secretary	Nathanael O'Hara, Board Chair

# Comparison to like-sized districts

# Size Code Comparisons



# **Comparison to Area Districts**

