

Board Chair Jennifer James-Wilson called the virtual meeting to order at 5:30 p.m. PRESENT BY ZOOM: Jennifer James-Wilson, Nathanael O’Hara, Doug Ross, Jeff Taylor and Connie Welch. Also present were Superintendent Sandy Gessner-Crabtree, ASB Representative Cedar Elliott, staff, and community members.

Board Thought

Chair James-Wilson shared selections from Intellectual Character by Ron Ritchhart and thoughts about the Board’s responsibility to provide environments that allow the development of intellectual character in students.

Agenda

Director O’Hara moved to approve the agenda as presented. Director Ross seconded and the motion carried 5-0.

Recognition

Student Recognition

Superintendent Gessner-Crabtree recognized and thanked the students who contributed artwork for the district printed calendar.

Public Comments

Melissa O’Neill, Azurite, Cameron Jones, and Crystie Kisler presented comments about racial equity and justice in schools and support of the letter from Community Wellness Project included in Board Correspondence. Bridgette Ramsey offered greetings to the Board and expressed support of the other public comments.

Board Correspondence

The Board reviewed a letter from Community Wellness Project regarding racial justice in schools presented by Zhaleh Almaee, Co-Director of the Mandala Center for Change. The letter asks the Board to take action toward creating a “Community Responsive” model of education. The Board also reviewed an email from Mikael Broström regarding grading practices.

Reports

ASB Representative

PTHS ASB Representative Cedar Elliott reported on the following:

- Students are creating videos for teachers to express appreciation
- After school conditioning program began last week

Human Resources Annual Report

Director of Human Resources Laurie McGinnis presented the 2019-20 annual department report, which summarized district-wide staffing, grievances, collective bargaining contracts status, progress toward goals, and upcoming concerns to be considered by the Board. Discussion followed.

Transportation Annual Report

Director of Transportation Monica Mulligan presented the 2019-20 annual department report. The report included ridership, staffing, allocations and state reporting, goals attained and priority areas for improvement. Discussion followed.

Superintendent Search Update

Chair James-Wilson reminded the Board of the November 12, 2020, 6:00 p.m. Special Joint Meeting with Chimacum School District Board of Directors to discuss the Ideal Profile of superintendent candidates. Following that meeting, the position will be posted and search consultant Hank Harris will gather and review applications. The Boards will again meet jointly January 14, 2021.

Superintendent

Superintendent Gessner-Crabtree reported on the following:

- 30-days of school milestone reached in October
- Updated learning model participation percentages by school
- Distance and Blended Learning Study Committee reviewing survey data
- Principals, deans, counselors and administrators attended suicide prevention training October 21 and 28. The group meets tomorrow to review Policy 2145 Suicide Prevention.
- Updated COVID-19 protocols from Department of Health and Centers for Disease Control
- Participated in Ms. Stengel's 1st grade zoom class today
- Joined Ms. Hageman's forensics class on a virtual mortuary visit October 22
- Attendance data by school and learning model
- Grading practices will require review
- Observed PTHS Mock Trial team's virtual competition October 30
- Mr. Aubin's Spanish classes and Ms. Soderstrom's art classes created Day of the Dead projects displayed in Mr. Aubin's classroom windows
- Mr. Egeler's KPTZ radio show featured Mr. Aubin
- Continuing to work on priority standards and place based learning
- PTHS conditioning program started last week
- Shared the article "Handling the 2020 Election Results the Day After" with staff
- ALE study continues, survey is in draft phase
- Blue Heron and PTHS conferences will take place November 19 and 20
- Professional Development and ongoing conversation regarding racial equity
- SEIU bargaining agreement in final review
- SEIU COVID-19 Letter of Agreement in signature phase
- Policy 3122 Excused and Unexcused Absences reviewed by committee per Board request. Board will review at the November 19 meeting.

Old Business

Approve Policy

Director Taylor moved to approve Policy 3414 Infectious Diseases as presented. Director Ross seconded and the motion carried 5-0.

Director Taylor moved to approve Policy 3418 Response to Student Injury or Illness as presented.

Director O'Hara seconded and the motion carried 5-0.

Director Taylor moved to approve Policy 6512 Infection Control Program as presented. Director Ross seconded and the motion carried 5-0.

New Business

Approve Career and Technical Education Program for 2020-21 School Year

PTHS Principal Carrie Ehrhardt presented the proposed program of CTE courses for 2020-21 and explained that annual board approval of the program is required. Director Welch moved to approve the Career and Technical Education Program for 2020-21 School Year. Director Ross seconded and the motion carried 5-0.

Approve Carl Perkins Grant for 2020-21 School Year

PTHS Principal Ehrhardt presented the Perkins V Assurances and Comprehensive Local Needs Assessment (CLNA). She explained the five elements of the CLNA and that a CLNA must be submitted to OSPI every two years. Director Ross moved to approve Perkins V Grant for 2020-21 School Year. Director Ross seconded and the motion carried 5-0.

Chair James-Wilson recessed the regular meeting at 7:19 for a wellness break. The regular meeting reconvened at 7:25 p.m.

Review Draft Strategic Plan Update

Superintendent Gessner-Crabtree presented the current Strategic Plan, the Student Equity Report and the Draft Strategic Plan Update 2020-21. The draft update included recommended measures of success for this school year and beyond based on Board discussions at previous meetings. The Board began the process of defining priorities and measures of success for this school year and future strategic plans. The discussion will continue during future meetings.

Public Comments – None

Board Discussion and Comments

Board Reflections on this Meeting

Director Ross visited Mr. Gambill's Zoom class and plans to visit other classes. Chair James-Wilson notified the Board of the November 12 listening tour with the House of Representatives education committee chair. She requested a special meeting December 3 to continue the review of the draft strategic plan update.

Future Meeting Topics and Agenda Planning

November 12, 2020 - Special Joint Meeting with Chimacum School District Board of Directors, Virtual Meeting via Zoom, 6:00 p.m.

The Boards will discuss ideal superintendent candidate profiles for each district.

November 19- 20, 2020 WSSDA Annual Conference

The Board, Superintendent Gessner-Crabtree and students Cedar Elliott and Finn O'Donnell will attend the virtual conference. Director Taylor is unable to attend.

November 19, 2020 Special Meeting, 1610 Blaine St., Room S-11 or Virtual via Zoom; 4:30 p.m.

The purpose of the special meeting is an executive session to discuss the performance of a public employee.

November 19, 2020 Regular Business Meeting, 1610 Blaine St., Room S-11 or Virtual via Zoom; 5:30 p.m.

Reports include Quarterly Public Records Requests and Internal Controls. The Board will approve the 2019-20 District Annual Report.

December 3, 2020 – Special Meeting, 1610 Blaine St., Room S-11 or Virtual Meeting via Zoom, 4:30 p.m.

The Board will continue their review of the draft strategic plan update.

December 3, 2020 - Regular Business Meeting, 1610 Blaine St., Room S-11 or Virtual Meeting via Zoom, 5:30 p.m.

Reports include ASB Representative, WSSDA Annual Conference, Building Assessment Reports, and Grades, Attendance and Program Equity. Blue Heron Middle School and OCEAN will present their annual reports and school improvement plans.

Executive Session – not needed

Adjournment

The meeting was adjourned by consensus at 8:10 p.m.

Respectfully submitted,

Sandy Gessner-Crabtree
Secretary

ATTEST: _____
Jennifer James-Wilson
Board Chair