

Chimacum Board of Directors Chair Kristina Mayer called the meeting to order at 6:00 p.m. PRESENT BY ZOOM: Port Townsend Directors - Jennifer James-Wilson, Nathanael O'Hara, Doug Ross, Jeff Taylor and Connie Welch. Chimacum Directors – Dr. Kristina Mayer, Tami Robocker, Sarah Martin, and Mickey Nagy. Also present were Facilitator and Acting Chimacum Superintendent Dr. David Engle, Chimacum Student Representatives Ava Vaughan-Mifsud and Eugenia Frank, and community members.

Chair Jennifer James-Wilson led the Pledge of Allegiance.

#### Agenda

Chair James-Wilson recommended the approval of agenda be done as one motion. Chimacum Chair Mayer made a motion to approve the agenda. Chimacum Director Martin seconded and the motion carried 9-0.

#### Considerations for a Collaborative Approach

Facilitator Dr. David Engle opened the discussion on collaborating on a Superintendent Search with the purpose of identifying the strengths and opportunities of seeking one search consultant firm to work with both districts collectively; the objective is to identify a match for both and a fit for each district.

Board Directors and Student Representatives were invited to speak. Comments included:

- Request a fall screening
- Work collaboratively, not in competition
- Idea centers around cooperation and collaboration as the districts have done in athletics and community services; find the common ground
- Communities may ask, "Why not have just one?"
- Communities may have unique differences, but also commonalities and overlapping voters
- Advantage to find cooperative candidates willing to work together; present as an expectation
- The evolution of partnerships throughout East Jefferson County has been positive and beneficial; school district partnerships may accelerate the evolution.
- Continual collaboration for the benefit of the children served by both communities
- Introduce the idea of combining districts; create a Skill Center program using local resources and talent
- Share expenses and resources
- Early timing allows for broader candidate pool; ambitious recruiting

Potential Pitfalls:

- Communicate to community regularly and proactively so well-informed
- Pool of candidates; one potential candidate that both districts are interested in
- Coordination of logistics
- Consistent communication with search firm; one point of contact for each district
- Thoughtful process to try to get synergy

Port Townsend School District No. 50  
1610 Blaine Street  
Port Townsend, WA 98368  
Virtual Meeting via Zoom

Board of Directors  
Special Joint Board Meeting  
with Chimacum School District Board of Directors  
August 25, 2020  
Page 2 of 2

- Community self-esteem
- Housing
- Creating appropriate profile(s)
- Input from stakeholders; reluctance
- Bond and levy cycles (concern if combining is considered)
- Student input

#### Joint Request for Proposals (RFP)

The Joint Request for Proposals (RFP) was reviewed and discussed.

RFP released to potential search consultant firms: August 26

RFP deadline (written proposal included): September 9

Search firm interview dates: September 15 (preferred) or September 22

Interview time: 20-30 minutes

Interviews and meetings will be held remotely via Zoom.

A set of questions and the interview process will be developed collaboratively.

Questions from search firms will be directed to Board Chairs Jennifer James-Wilson and Dr. Kristina Mayer.

Board Chairs will share any questions with all board members.

Following discussions and a brief amendment to statement #3 of the RFP, Port Townsend School Board Chair Jennifer James-Wilson entertained a motion to accept the Joint RFP. Director Connie Welch made a motion to accept the Joint RFP. Director Nathanael O'Hara seconded and the motion carried 5-0.

Chimacum School Board Chair Kristina Mayer asked for a motion to accept the Joint RFP. Director Tami Robocker made a motion to accept the Joint RFP. Director Mickey Nagy seconded and the motion carried 4-0.

#### Next Steps – Review Draft Schedule

The draft Schedule for Superintendent Search 20/21 was reviewed and discussed, and no changes were made.

#### Adjournment

The special meeting was adjourned at 6:56 p.m.

Respectfully submitted,

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Jennifer James-Wilson  
Board Chair