Board of Directors Regular Business Meeting June 18, 2020 Page 1 of 4

Board Chair Jennifer James-Wilson called the virtual meeting to order at 5:34 p.m. PRESENT BY ZOOM: Jennifer James-Wilson, Nathanael O'Hara, Doug Ross, Jeff Taylor and Connie Welch. Also present were Superintendent John Polm, staff, and community members.

Chair James-Wilson led the Pledge of Allegiance.

## Agenda

Director Welch moved to approve the agenda as presented. Director Ross seconded and the motion carried 5-0.

#### **Executive Session**

Chair James-Wilson adjourned the regular meeting into an executive session to discuss the performance of a public employee at 5:36 p.m. The executive session is expected to last approximately 30 minutes. The executive session adjourned, and the public meeting opened at 6:09 p.m. No board action was taken during executive session.

# Recognition

# Hero Awards

Superintendent Polm presented Hero Awards to paraeducators, bus drivers, food service employees, and teachers who provided childcare and child nutrition services during the COVID-19 school closure. The Board and childcare and child nutrition supervisors also thanked the staff.

# Public Comments - None

## **Board Correspondence**

The Board reviewed an email from Crystal Eisele regarding OCEAN staffing. The Board also reviewed Superintendent Polm's response email.

#### Consent Agenda

Director Taylor moved to approve the consent agenda as presented. Director Welch seconded and the motion carried 5-0. Director Welch highlighted Barb Maxwell's retirement. Included on the consent agenda were the following items: 1) Payroll for May 2020; 2) Accounts Payable as of June 18, 2020; 3) Recommend the following actions:

Hires: Recommend Christie Boyd as .6 FTE Art Teacher, Blue Heron Middle

School, effective the 2020-21 school year.

Recommend Paula Collet as 1.0 FTE 5<sup>th</sup> Grade Teacher, Leave

Replacement, effective the 2020-21 school year.

Recommend Maureen Dolan as 1.0 FTE School Psychologist, Blue Heron Middle School/Port Townsend High School, effective the 2020-21 school

year.

Recommend Paige Eldridge as 1.0 FTE Kindergarten Teacher, Leave

Replacement, effective the 2020-21 school year.

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Recommend Wayne Shaffer as 1.0 FTE Math Teacher, Blue Heron

Middle School, effective the 2020-21 school year.

Recommend employment of classified support personnel for the 2020-21

school year as per attached personnel list.

Transfers: Recommend transfer of Carol Light, .5 FTE OCEAN Teacher to .5 FTE

English Language Arts Teacher, Blue Heron Middle School, effective the

2020-21 school year.

Recommend transfer of Brett Navin from 1.0 FTE English Language Arts Teacher to 1.0 FTE Dean of Students/Athletic Director/Certificated Teacher, Blue Heron Middle School, effective the 2020-21 school year.

Resignations/Retirements: Accept resignation of Taylor Mermel, 6.75 Hr/Day Paraeducator, Salish

Coast Elementary, effective the end of the 2019-20 school year.

Accept retirement of Barbara Maxwell, Custodian, Blue Heron Middle

School, effective August 31, 2020.

Termination: Approve termination of employment Teresa Coupe, .557 FTE

Paraeducator, Salish Coast Elementary, effective June 18, 2020.

Minutes: Approve minutes of the May 21, 2020 Regular Business Meeting

Approve minutes of the June 4, 2020 Special Meeting Approve minutes of the June 4, 2020 Work/Study Meeting

Student Insurance: Approve Use of Myers-Stevens & Toohey & Co., Inc. for Voluntary

Student Accident and Sickness Insurance Program 2020-2021

Second Review and Adopt Policy 5240 Evaluation of Staff

Adoption of Policies: Adopt Policy 5404 Family, Medical, and Maternity Leave

Retire Policy: Policy 5402 Maternity Leave

#### Reports

# Athletics Update and Title IX

PTHS Principal Ehrhardt presented the annual expenditures and revenues report for high school athletics. Ms. Ehrhardt also reported the PTHS sports participation numbers for boys and girls compared with the overall student population as required by Title IX. Discussion followed.

# Return to School Steering Committee and Subcommittees

Superintendent Polm and Assistant Superintendent Sandy Gessner provided an update of the progress made by district committees and staff in planning for the return to school in the fall, following OSPI and Department of Health guidance. Superintendent Polm explained that more detail will be available in July and that board approval will be required for the Return to School plan that will be submitted to OSPI. Discussion followed.

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# Superintendent Search Update

Chair James-Wilson reported that the Chimacum School District Board of Directors will review the Board's letter of invitation to combine superintendent searches at their June 24, 2020 meeting.

# Superintendent

Superintendent Polm reported on the following:

- Open Public Meetings Act restrictions on in-person meetings were extended until July 1, 2020 by Governor Inslee
- Expressed thanks to the Board for the opportunity of serving as superintendent and has confidence in the ability of the Board and staff to continue to serve students, families and the community well

## Director of Finance and Business Operations

Amy Khile presented a budget summary of all funds, a special education funding report, and capital levy and bond analyses for May 2020. Discussion followed.

#### **Old Business**

# Approve Board Meeting Calendar 2020-21

Director Ross moved to approve the Board Meeting Calendar 2020-21 as presented. Director Taylor seconded and the motion carried 5-0.

#### One to One Model Recommendation for 2020-21

Superintendent Polm explained that the draft plan presented at the June 4 Work/Study meeting was refined by district staff. Director Welch moved to approve the 2020-21 Baseline eLearning Requirements and Augmentation of the One to One Model Recommendation. Director Ross seconded and the motion carried 5-0.

#### New Business

Resolution 20-11 Adoption of the Study and Survey for the Port Townsend School District
Superintendent Polm read the resolution aloud. Director Welch moved to approve Resolution 20-11
Adoption of the Study and Survey for the Port Townsend School District as presented. Director Ross seconded and the motion carried 5-0.

#### Public Comments – None

# **Board Discussion and Comments**

The Board thanked Superintendent Polm for the leadership, guidance, open conversations, education, problem solving, dedication to students, and humility he offered as superintendent. Although they are saddened by his departure, they are proud of his accomplishments and wish him well in his new district. Superintendent Polm thanked the Board for the opportunity and said Port Townsend is a great place.

#### Future Meeting Topics and Agenda Planning

July 2, 2020 Work/Study Meeting, 1610 Blaine St., Room S-11, 5:30 p.m.

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The Board will review an update of the District Strategic Plan.

<u>July 16, 2020 Public Hearing for 2019-20 Budget Hearing, 1610 Blaine St., Room S-11, 5:30 p.m.</u> The 2019-20 draft budget will be presented for public review.

<u>July 16, 2020 Regular Business Meeting, 1610 Blaine St., Room S-11, 5:30 p.m.</u> Approval of the budget resolution is on the agenda.

Executive Session – Not Needed

Adjournment	
The meeting was adjourned by consensus at 7	7:46 p.m.
Respectfully submitted,	
,	
	ATTEST:
Sandy Gessner-Crabtree	Jennifer James-Wilson
Secretary	Roard Chair

#### CLASSIFIED STAFF FOR 2020-2021 SCHOOL YEAR

## Paraeducators:

Cerise Allen-Williamson Gabe Apker-Montoya

Nathalie Ballou
Debbie Barnes
Michele Bartl
Carianna Bell
Sophia Breithaupt
Tyler Burnstein
Tara Clanton
Michele Dean
Jamillah DeCianne
James Fenton

Lucero Figueroa (Moreno)

Carol Flickinger
Alice Fraser
Cambra Gilbert
Mara Gillespie
Shannon Grewell
Susan Johnson
Sarah Logue
Michael McKell
Mary McKenna
Alayna Nestor
Mandy O'Keefe
Michelle Peters
Ashley Quinn
Amy Recker

Lainie Saladana Johnson

Hannah Spitzbart

Nicole Rose

Cole Russell

Erin Tuttle
Derec Velez
Lauri Wells
Wendy Wharton
Emma White
Lori Witheridge
Emily Zenz

# Secretaries:

LaTrecia Arthur
Donna Benson
Jan Boutilier
Chiarra Klontz
Samantha Massie
Kimberly Montgomery
Deborah Munro
Lisa Pavoni-Anderson

Jessica Winsheimer

# LPN/Paraeducator:

Susan Vokurka

## **Bus Drivers:**

Ron Eklund Colleen Jensen Roberta Meyer Joy Modispacher Bethel Moore Ken Philips Mary Pitts Richard Rowland Cami Sebastian Gina Sturm

## **Food Services:**

Bobi Beery Tiffany Davick Catherine Grace Joanne Mackey Shannon Minnihan Rochelle Raines Tom Webster

# **Custodians:**

Toni Boutilier Mary Durham Stephen Hiegel Heidi Johnson Denise Larson Trisha Minnihan Steven Nutter

# Maintenance

Andy Kithcart (General Maintenance)
Chris Montgomery (Grounds, Maintenance,
Custodial Floater)
Shane Trammell (Groundskeeper)